

On WEDNESDAY May 2<sup>nd</sup>, 2018 come join us for Dinner  
and to hear our Guest Speaker:

**Charanjit Singh (CJ) Bawa**

*Presenting*

**Applying Change Management to improve and  
innovate your organizations**

### **Presentation Summary:**

Every organization is going through change, more rapidly than ever before. Competition is growing and new innovative solutions, mostly disruptive, are flooding the markets in all the business sectors. Example- Amazon is changing the retail sector, Tesla is changing the automotive sector, and Artificial Intelligence is changing the IT sector. Due to this growing competition, organizations are forced to “Change”.

When your organization undertakes projects or initiatives to improve performance, seize opportunities or address key issues, they often require changes; changes to processes, job roles, organizational structures and types and uses of technology. However, it is actually the **employees** of your organization who have to ultimately change how they do their jobs. If these individuals are unsuccessful in their personal transitions, if they don't embrace and learn a new way of working, the initiative will fail. If employees embrace and adopt changes required by the initiative, it will deliver the expected results.

**Change management** (sometimes abbreviated as **CM**) is a collective term for all approaches to preparing and supporting individuals, teams, and organizations in making organizational change. It includes methods that redirect or redefine the use of resources, business process, budget allocations, or other modes of operation that significantly change a company or organization.

## **About the Speaker:**

Charanjit (CJ) is a passionate, results-driven professional and an enthusiastic public speaker. He has 23 years of experience in transforming numerous organizations, trained or coached over 4500 individuals. He gained Lean knowledge while working for HONDA and since then coached 150 Improvement project teams. He is a certified ADKAR Change management professional from Prosci, Lean Six Sigma Black Belt from ASQ and a Project management professional from PMI. He believes that “people are limitless” if engaged in a positive manner and can do wonders. He regularly speaks at ASQ Toronto, ASQ Kitchener, PMI Lakeshore, Canadian Institute and many other forums. He believes in challenging the status quo and applies change management in all his projects to ensure the success of all his engagements.

## **When**

**Wednesday, May 2<sup>nd</sup>, 2018**  
**From 6:30 pm to 9:00pm**

## **COST:**

**\$20.00- Apics Peel Chapter Members**  
**\$30.00- Apics Non Members**

**\*\*\*Registration deadline\*\*\* Wednesday April 25<sup>th</sup>, 2018**

## **Where**

**Hilton Garden Inn 100 TRADERS BLVD. Mississauga, Ontario L4Z 2H7**

**To register for this event visit our website at**  
**<http://www.apicspeel.ca/events/>**